



## Software Engineering Manager

The Weather Source Engineering team seeks an experienced and entrepreneurial Software Engineering Manager who is ready to lead and grow a team of talented Software Engineers. This is an excellent opportunity for an accomplished engineer to make a significant impact at a fast-growing technology company.

As our Software Engineering Manager, you will work closely with Weather Source Leadership as well as the Engineering and Product teams to build cutting-edge solutions following the lean/agile development process.

Some of the technologies and tools we use include:

- The AWS ecosystem (EC2, Lambda, SQS, etc.)
- C++
- The GCP ecosystem (BigQuery, BigTable, Compute, Golang, Kubernetes)
- GitHub
- JavaScript
- Jira
- MySQL
- PHP
- Postgres
- Python
- React

### Core Responsibilities:

- Lead, manage, and scale a team of Software Engineers.
- Collaborate with Product Management, Design, and other teams to define and deliver on product and technical roadmaps.
- Establish a collaborative work environment that fosters autonomy, transparency, a high degree of craftsmanship, and personal growth.
- Evangelize software development best practices and set exceptional standards for the Engineering team.
- Lead technical discussions and plans to improve the company's overall software quality.
- Plan, design, communicate, and implement reliable, scalable, and extensible software systems.
- Work as a pinch-hitter to assist with development as needed.



**Required Skills and Experience:**

- BS/MS in Computer Science, Engineering, or a related subject.
- 4+ years of experience leading a team of developers.
- 5+ years of experience building applications.
- Deep understanding of continuous integration, automation tools and processes
- Strong knowledge of design patterns and software engineering best practices.
- Ability to work as part of a collaborative team in a fast-paced environment.
- Sincere interest in working at a startup and scaling with the company.
- Experience with or interest in weather and climate technologies; desire to develop creative and valuable solutions within this domain.
- Experience working within cloud-based environments such as AWS, Google Cloud Platform, Microsoft Azure/Power BI, etc.
- Ability to provide examples of prior software engineering work via digital portfolio or GitHub, etc.

**Workplace Location:** This position is located at our Salem, N.H., headquarters.

Weather Source is an equal opportunity/affirmative action employer that evaluates qualified applicants without regard to age, ancestry, color, religious creed, disability, marital status, medical condition, genetic information, military or veteran status, national origin, race, sex, gender, gender identity, gender expression, sexual orientation, or any other protected factor.

**Please submit your resume along with a cover letter that includes salary requirements to [careers@weathersource.com](mailto:careers@weathersource.com).**